



What is a Retiree Medical Savings Account (RMSA)?

Health insurance in retirement is expensive. Luckily for those 3Mers in Portfolios I and II, you may be eligible for the Retiree Medical Savings Account (RMSA). The RMSA is an account funded by 3M on behalf of eligible employees and their spouses which can be used to reimburse yourself for qualified medical expenses in retirement, including health insurance premiums.

Starting at age 40, 3M credits an account for each eligible employee and their spouse every January. These credits accumulate until you retire or reach age 65, whichever is first. At the time of retirement, the RMSA is converted to either a *non-Medicare* or *Medicare Health Reimbursement Arrangement (HRA)*, which can then be used to reimburse you and your spouse for qualified medical expenses.

This benefit is company provided and goes a long way in covering ever-increasing medical costs in retirement. You could be sitting on thousands of dollars' worth of credits that you may not have known existed. However, beware that electing COBRA Medical at the time of retirement will result in forfeiture of all your RMSA/HRA credits. And as with all things, certain age and eligibility restrictions apply.

To learn more, please contact Twin Cities Retirement Group at 952-600-7555, info@TwinCitiesRetirementGroup.com, www.TwinCitiesRetirementGroup.com